ARCP Outcomes 10.1 and 10.2 (COVID) – FAQs



1. Should a trainee that is shielding be awarded an Outcome 10.2?

Shielding is a contractual arrangement and clarity may need to be sought from the employer. Where a trainee has not been working at all during this time, the time off would be recorded on the Form R as Time Out of Training and the CCT moved accordingly. In most cases, however, trainees will have worked, albeit in a modified way, performing non patient facing roles such as triage, validation exercises and research and perhaps patient telephone and virtual consultations.

In this case the experience and competencies gained should be considered by the ARCP panel. An Outcome 10.1 would be awarded, unless the trainee is at a critical progression point, illustrated in the flow chart. If there was an initial period of more than 2 weeks where a trainee was not working, before new tasks were identified and arranged, this should be recorded on the Form R and the panel should consider whether it is necessary to adjust the CCT (as would usually occur for time out of training) along with the award of an Outcome 10.1.

2. Should a 10.2 be awarded where a trainee has not achieved the required examination at the end of ST2 or ST3?

No, because the College has made a derogation at these 2 critical progression points, an Outcome 10.1 should be awarded.

3. If the trainee has fulfilled all the requirements that now exist, within the derogations, can an Outcome 1 be awarded?

An Outcome 1 is awarded when a trainee has achieved all the usual expected competencies and experience from the training year. Where the derogations are utilised, including reduced numbers of WpBAs, an Outcome 10.1 should be awarded.

The only exception to this would be where all evidence is included in the portfolio, but the trainee has only 3 CS reports for the year. If the 'missing' report is due to the unavailability of the trainer rather than because of reduced training opportunity per se, an Outcome 1 could be awarded. In all other cases the 10.1 should be used.