
**Regional CESR/OLT Lead
for Ophthalmology Local Training Programme (OLT) and CESR candidates**

Job Description & Person Specification

The Certificate of Eligibility for Specialist Registration (CESR) is conferred by the GMC and is required to enable a doctor to take on a consultant role to support the delivery of ophthalmology services. It is important to the College to support CESR candidates appropriately as they gain the curriculum competencies and capabilities required for this route.

The Ophthalmology Local Training Programme (OLT) is a competency-based training programme based/mirrored on the current Ophthalmic Specialist Training Programme (OST). It develops doctors who have been working in a hospital setting who would now like to follow a structured training programme to allow them to apply for the CESR route, prospectively collecting the evidence required.

The Regional CESR/OLT Lead is responsible for providing advice on the CESR process to local OLT programmes and local candidates not in the formal programme. In order to do this effectively they need to be a trained College CESR assessor.

They advise the OLT Programme and the quality of assessment of its trainees in their Region. They:

- Support the recruitment and enrolment of trainees onto the OLT Programme
- Advise on the delivery of OLT Training according to the OST Curriculum
- Undertake annual CESR assessments on behalf of the RCOphth and GMC

Regional CESR/OLT Leads are part of the RCOphth Regional Team coordinated by the Regional Education Advisor (REA). They work together with members of the Regional Team who can also provide them with support. They support the Unit OLT Leads in their region, and the supervisors and trainers in those units. They may be, additionally, an OLT Lead in one of the units in the region.

Responsibilities and Duties

Support the recruitment and enrolment of trainees onto the OLT programme

- Support units to design appropriate programmes with rotating posts potentially parallel to OST training programmes
- Support the recruitment process to OLT where invited by units

Advise on the delivery of OLT Training according to the OST Curriculum

- Support OLT trainees and Trainers in being familiar with the curriculum requirements
- Advise OLT trainees and Trainers on queries relating to the portfolio
- Advise on the availability and provision of local education and training opportunities for OLT
- Work with members of the RCOphth Regional Team to identify and create educational opportunities suitable for OLT trainees

Be a trained CESR Assessor for RCOphth

- Be familiar with the requirements for CESR applicants and the RCOphth curriculum and portfolio
- Provide support to other potential CESR candidates in the region not in a formal OLT programme
- Undertake 1-2 CESR assessments per year

Time Commitment

Timing is flexible, and dependent upon the size of the Programme – and particularly the number of Trainees.

Time will be spent:

- Planning and supporting aspects of the OLT Programmes in units in the region
- Meeting with OLT trainees or other CESR candidates
- Advising on the curriculum and portfolio requirements for CESR
- Assessing CESR applications on behalf of the RCOphth and GMC
- Liaising with the Unit OLT Leads and other trainers in the region

Appointment and term of office

One Regional OLT/CESR Lead is identified for each of the regions. They are part of the RCOphth Regional Team coordinated by the Regional Education Advisor. It is suggested that the appointment is reviewed at intervals to give others the opportunity of holding the role.

Appointment Process

Interest will be sought through communications within the region.

Spontaneous expressions of interest to the Regional Educational Advisor are encouraged.

The appointee may also hold a unit OLT Lead role.

The Regional Educational Advisor identifies an appointee after appropriate discussions in the units in the region, e.g.: including Clinical Leads and Training Leads for OST.

Regional Ophthalmology Training CESR/OLT) Lead – Person Specification

Criterion	Essential	Desirable
Eligibility	<p>Ophthalmologist, member of RCOphth</p> <p>Recognised postgraduate trainer on the specialist register</p> <p>Up-to-date appraisal and revalidation, with demonstrable commitment to continuing professional development and education/training.</p> <p>Current certificate in equal opportunities and diversity training within their unit.</p>	Evidence of training in educational supervision, feedback, appraisal and assessment
Knowledge	<p>Detailed understanding of the curriculum, portfolio and assessment structure of OLT and OST</p> <p>Educational processes including planning, delivery, supervision and evaluation of curriculum-based teaching and its assessment</p>	Processes for global supervision of doctors, including feedback, appraisal, portfolio review, personal support and managing doctors in difficulty
Training	Have attended RCOphth CESR Assessor training	
Experience/ Educational Roles	<p>Active involvement in teaching, supervision and assessment of ophthalmology trainees</p> <p>Appointment to recognised educational roles, i.e. clinical and educational supervisor</p>	<p>Organisation of an educational programme</p> <p>Leadership role in the department or region</p> <p>Support of learners/colleagues through appraisal, educational supervision or mentoring</p> <p>Appointment to recognised educational roles, e.g. educational lead</p>
Communication Skills and Behaviours	<p>Ability to communicate using good written and verbal skills with all stakeholders, eg: doctors, trainers and colleagues</p> <p>Ability to work to tight timescales (CESR evaluations)</p>	<p>Ability to chair discussions</p> <p>Ability to encourage and influence colleagues</p> <p>Egenders respect from colleagues</p>
Other	Agreement from NHS Trust to give support to fulfil the role	