Programme: **Wednesday 20 May**

16.00 - 17.30 PARALLEL SESSION

Breaking Barriers: Addressing Diversity, Ethnicity, and Inequalities in Ophthalmology

This session explores the intersections of diversity, ethnicity, and inequality in ophthalmology, examining both workforce representation and patient care. It will address barriers faced by underrepresented groups entering the profession and highlight disparities in access to eye care among minority and marginalised communities.

Programme
Introduction: ?Update on DEI in ophthalmology in the UK
Speakers: Session Chairs, Dr. Chanelle Smith and Dr Riddhi Shenoy

Presentation: "Addressing inequity in the workforce: the view from Academia"
Speaker: Dr Beverley Duguid, Research & Insights Manager, Thomas Pocklington Trust

Presentation: "Building a Culture of Belonging: Anti-Racist Practices for Empowering a Diverse Ophthalmology Workforce and Delivering Culturally Competent Care" (15mins)
Speaker: Miss Evelyn Mensah

Panel Discussion: "Overcoming Inequities: What ’ s Next for Ophthalmology?"

Closing Remarks and Call to Action